



May 30, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

2014 JUN -1 11 30  
RECEIVED

Re: Supplemental Executive Retirement Plan (SERP) For Foreign Employees

Ladies and Gentlemen:

Pursuant to Department of Labor Regulations §2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Interior Architects maintains a deferred compensation plan for a select group of foreign employees. The following information is provided in accordance with DOL Reg. §2520.104-23(b)(1):

ATLANTA  
BOSTON  
CHARLOTTE  
CHICAGO  
DALLAS  
DENVER  
HOUSTON  
LONDON  
LOS ANGELES  
NEW YORK  
ORANGE COUNTY  
RALEIGH  
SAN FRANCISCO  
SEATTLE  
SILICON VALLEY  
WASHINGTON, DC

1. Interior Architects, Inc.  
500 Sansome Street, 8<sup>th</sup> Floor  
San Francisco, CA 94111
2. Employer Identification Number: 95-3935823
3. It is hereby declared that Interior Architects, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of foreign employees.
4. One plan is maintained for all covered employees.
5. The number of participants in this Plan is 19.
6. The Plan was adopted effective as of January 1, 2014.

Sincerely,

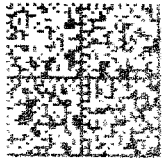
Joe McClelland  
Chief Financial Officer

JM

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