

NORTHLAND TELEPHONE SYSTEMS LTD.
258 Genesee Street
Utica, New York 13502

5/20, 2014

CERTIFIED MAIL -RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2014 JUN 2 10 11 AM
MAIL ROOM

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations §2520.104-23, this is to inform you of the adoption of certain plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan(s) is:

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Utica, New York 13502

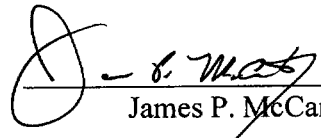
The Employer's EIN is: 16-1188181

The number of employees participating in the plan is: 1

Plan Name	Number of Participants
Deferred Compensation Agreement – Thomas I. Ellis	1

Very truly yours,

NORTHLAND TELEPHONE SYSTEMS LTD.


James P. McCarthy, President

SCOLARO, FETTER, GRIZANTI, MCGOUGH & KING, P.C.
ATTORNEYS AND COUNSELORS AT LAW

FRANKLIN SQUARE
507 PLUM STREET, SUITE 300
SYRACUSE, NEW YORK 13204

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27 MAY '14
PM 41

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