



2520140933875

Sage Hill School

May 12, 2014

BY CERTIFIED MAIL

NO. 7009 1410 0002 1420 0760

RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2014 MAY 27 PM 4:00
U.S. DEPARTMENT OF LABOR

Re: The Sage Hill School 457(b) Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that with respect to the Sage Hill School 457(b) Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: The Sage Hill School, 20402 Newport Coast Drive, Newport Coast, CA 92657;
2. Employer's Employer Identification Number: 33-0729698;
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for select management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. . Effective May 1, 2014, there is one (1) employee participating in the Plan; and
4. The Employer hereby states that as of the date of this letter, it maintains one other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees which covers one employee.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Christy Martin
Board Chair



Sage Hill School

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Sage Hill School 457(f) Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that with respect to the Sage Hill School 457(f) Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: The Sage Hill School, 20402 Newport Coast Drive, Newport Coast, CA 92657;
2. Employer's Employer Identification Number: 33-0729698;
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for select management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. Effective May 1, 2014, there is one (1) employee participating in the Plan; and
4. The Employer hereby states that as of the date of this letter, it maintains one other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees which covers one employee.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

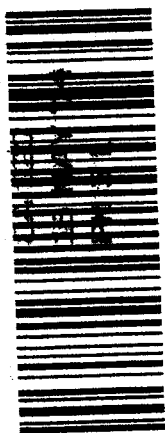
Christy Marlin
Board Chair



Sage Hill School

20402 Newport Coast Drive
Newport Coast, CA 92657

CERTIFIED MAIL



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