

ATTORNEYS AT LAW

**SW&M**

2520140933865

STYSKAL, WIESE & MELCHIONE, LLP 550 NORTH BRAND BOULEVARD SUITE 550, GLENDALE, CA 91203-1988  
TEL: 818.241.0103 FAX: 818.241.5733 EMAIL: swm.info@swmlp.com

L.J. STYSKAL / DECEASED, 1974 A.O. WIESE JR. / RETIRED FROM THE FIRM, 1987 E.J. MELCHIONE / DECEASED, 1986 J.S. MELCHIONE / DECEASED, 2012

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

May 19, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RECEIVED  
MAY 27 11 30

Re: Firefighters First Credit Union

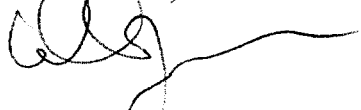
To Whom It May Concern:

Please be advised that we are filing, on behalf of Firefighters First Credit Union, the enclosed notice regarding a nonqualified deferred compensation plan for an executive at the Credit Union.

If you have any questions, please do not hesitate to call.

Sincerely,

STYSKAL, WIESE & MELCHIONE, LLP



William J. Adler

WJA/vw  
Enclosure

cc: Dee Kuchler, Executive Assistant  
Firefighters First Credit Union (with enclosure)



*It's yours.*

**To:** Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**From: Employer:** Firefighters First Credit Union  
Federal Tax Identification Number: 95-09549175  
**Address:** 815 Colorado Boulevard  
Los Angeles, CA 90041

Pursuant to 29 CFR Section 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding a §457(f) Deferred Compensation Plan that we have established, and we hereby declare that:

1. As of MAY 14, 2014, the Credit Union has implemented an agreement to provide benefits for a senior management executive employee.
2. The employee is a senior executive member of management and is highly compensated.
3. The senior management executive employee is the only participant in the deferred compensation plan arrangement.

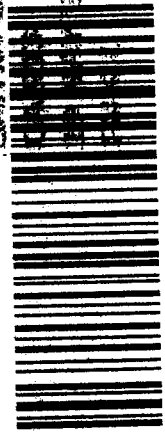
Date: 5-14-14 Employer: **Firefighters First Credit Union**

By:   
Gerald Horwedel, Board Chair  
Firefighters First Credit Union

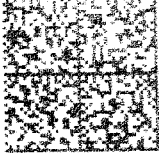
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**CERTIFIED MAIL**



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