

**MONADNOCK  
CONSTRUCTION, INC.**

May 12, 2014

Top Hat Plan Exemption, Pension and Welfare Benefits Administration  
Room-5644  
U. S. Department of Labor  
200 Constitution Ave., NW  
Washington, DC 20210

2014/05/12 10:16 AM

Re: Top Hat Nonqualified, Deferred Compensation Plan

To whom it may concern:

Monadnock Construction, Inc., EIN 11-2365057, now maintains as of May 12, 2014, a Top Hat Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the first Top Hat Plan in effect for the company and has twenty-eight initial participants. The plan document is titled "Key Employee Top Hat Plan", dated April 25, 2014.

Upon request, Monadnock Construction, Inc will supply to the Secretary, in compliance with section 104(a)(1) of the Employee Retirement Income Security Act of 1974, a copy of the Top Hat Plan documents.

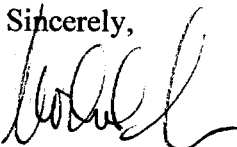
This letter is required under 29 CFR 2520.104-23 and Section 110 authorizing the Secretary to prescribe an alternative method for satisfying the reporting and disclosure requirements of Part 1 of the Act for Top Hat Plans.

If there are any questions or requirements from the Department of Labor, please contact Mr. Nick Lembo, President.

The employer address is as follows:

Monadnock Construction, Inc.  
155 - 3<sup>rd</sup> Street  
Brooklyn, NY. 11231

Sincerely,



Nicholas Lembo, president

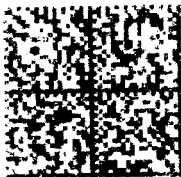
**CERTIFIED MAIL™**

**MONADNOCK  
CONSTRUCTION, INC.**

155 3RD STREET, BROOKLYN, NY 11231



7011 1570 0001 7208 1971



US POSTAGE  
\$ 06.48

Mailed From 11231  
05/15/2024  
037A 0054387509

*Top HAT Plan Exemption, Pension and Welfare  
Benefits Administration*

*Room - 5644*

*U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, DC 20210*

