

May 1, 2014

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

2014 MAY -8 PM 3:30  
 435A/PROVIDE PERIOD


**RE: First State Bank Supplemental Executive Retirement Plan**

Dear Sir or Madam:

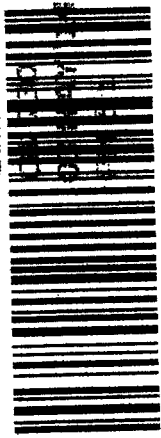
In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. First State Bank (the "Sponsor"), an Oklahoma banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 102 West Main Anadarko, Oklahoma 73005-0827.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is #73-0241990.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are Eight (8) employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

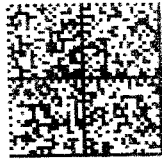
  
Don Clark, President

**CERTIFIED MAIL**



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*Return receipt attached:*



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**ST  
STATE BANK**

P.O. BOX 827 102 WEST MAIN  
ANADARKO, OKLAHOMA 73005-0827

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