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April 30, 2014

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U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, NW, Room N-1513  
 Washington, D.C. 20210

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23, the purpose of this letter is to notify you that McGraw Wildlife Foundation (the "Employer"), located at 14N322 Illinois 25, Dundee Township, Illinois 60118 (EIN: 36-2519612), sponsors and maintains the McGraw Wildlife Foundation 457(b) Plan (the "457(b) Plan").

The Plan is unfunded and maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. At the time of this filing, the 457(b) Plan has 1 participant.

The Plan is maintained in accordance with a written plan document that will be provided to the Secretary of the Department of Labor upon request in accordance with Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

Sincerely,

*Lori L. Shannon*

cc: Neeta Datt

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