



Date: April 30, 2014

Top-Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, NW
 Washington, D.C. 20210

2014 MAY -6 PM 5:05
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Re: Top-Hat Declaration Statement for OBICI HEALTHCARE FOUNDATION, INC.

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for OBICI HEALTHCARE FOUNDATION, INC. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: OBICI HEALTHCARE FOUNDATION, INC.

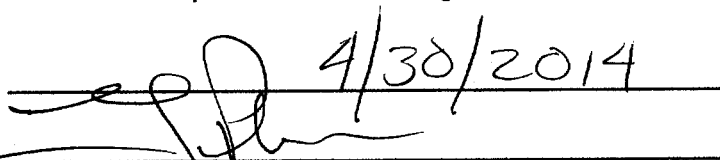
Address: 106 W. FINNEY AVENUE
SUFFOLK, VA 23434

E.I.N.: 51-0249728

Submitted by: (Plan Administrator) GINA L. PITRONE

OBICI HEALTHCARE FOUNDATION, INC. (The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of OBICI HEALTHCARE FOUNDATION, INC. (the "plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is one (1). This plan is an unfunded top-hat plan to be maintained by OBICI HEALTHCARE FOUNDATION, INC. as described in Department of Labor Regulation Section 2520.104-23(b).

Date: _____

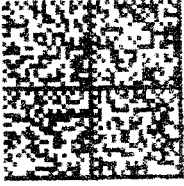
4/30/2014


By: _____

Printed name: GINA L. PITRONE

Title: (On behalf of the Plan Sponsor) EXECUTIVE DIRECTOR

OBICI
Healthcare Foundation
106 W. Finney Avenue
Suffolk, VA 23434



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