

**LINDQUIST**

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Minneapolis • Denver • Sioux Falls

Joshua T. Natzel  
 (612) 752-1041  
 jnatzel@lindquist.com  
 www.lindquist.com

Lindquist & Vennum LLP  
 4200 IDS Center  
 80 South Eighth Street  
 Minneapolis, MN 55402  
 Phone: (612) 371-3211  
 Fax: (612) 371-3207

April 29, 2014

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, DC 20210

*CERTIFIED MAIL*  
*RETURN RECEIPT REQUESTED*  
 # 7012 3460 0000 6344 4790

**Re: Mid-State Restoration, Inc. 2014 Phantom Stock Appreciation Plan**

Dear Sir/Madame:

This statement constitutes a filing under 29 C.F.R. §2520.104-23 on behalf of the following Delaware corporation ("Employer"):

Mid-State Restoration, Inc.  
 21955 Grenada Avenue  
 Lakeville, MN 55044  
 EIN: 46-3476228

The Employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees that presently covers two (2) employees.

If you need any further information, please call or write me.

Very truly yours,

LINDQUIST & VENNUM LLP



Joshua T. Natzel

JTN/tas

cc: Mid-State Restoration, Inc

**CERTIFIED MAIL**<sup>®</sup>

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L I N D Q U I S T + V E N N U M

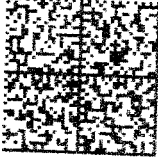
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Minneapolis, MN 55402-2100

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Via Certified Mail

