

195 Market Street  
Lynn, MA 01901-1508

April 29, 2014

**CERTIFIED MAIL NO.  
RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2014 MAY -5 PM 5:11

To the Secretary:

This notice is provided pursuant to: DOL Regulation, 29 C.F.R. Sec. 2520.104-23.

The employer identified below has recently adopted an executive "top hat" plans for a select group of management or highly compensated employees.

Name of Employer  
and Plan Administrator: Eastern Bank

Federal ID Number: 04-3067724

Address: 195 Market Street  
Lynn, MA 01901  
Attn: Nancy H. Stager, Executive VP, Human Resources

Tel. No. (781) 598-7908

Plan Name: Eastern Bank Benefit Equalization Plan

Pension and Welfare Benefits Administration  
U.S. Department of Labor  
April 29, 2014  
Page 2

Number of other "top-hat" pension  
benefit plans of Employer:

In addition to this "top hat" plan, there are 7 other  
"top hat" arrangements.

Number of participants in Plan at this date: 47

Other participating employer:

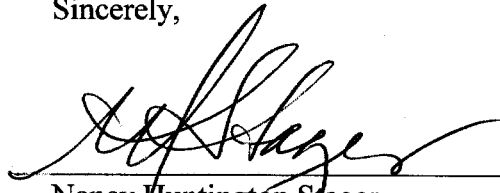
Eastern Insurance Group, LLC

Note:

Any information required for this participating  
employer, which is a wholly owned subsidiary of  
the primary employer, Eastern Bank., or for any  
future participating employer, may be obtained  
from the primary employer.

Further information about the new plan, including copies of the documents, will be provided  
upon your request. Please address any inquiries to my attention.

Sincerely,



---

Nancy Huntington Stager  
Executive Vice President, Human  
Resources & Charitable Giving

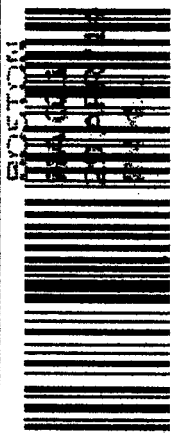
EBE-514

N. STAGER EPS-02



Post Office Box 391  
Lynn, MA 01903-0491

**CERTIFIED MAIL**



7009 0960 0000 7816 7279



U.S. POSTAGE PITNEY BOWES



ZIP 01901 \$ 006.48<sup>0</sup>  
02 1W  
0801379611 APR 29 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

20210

