

BUILDING NEW MEXICO IS OUR BUSINESS

April 28, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, D.C., 20210

2014 MAY -5 PM 5: 1

RE: DOL Reg. §2520.104-23 Informational Filing

Dear Ladies and Gentlemen:

Pursuant to DOL Reg. §2520.104-23 HB Construction of Alb., Inc., a New Mexico corporation ("Plan Sponsor"), declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the plan is the "HB Construction of Alb., Inc. Nonqualified Deferred Compensation Plan" ("Plan"). The Plan covers three employees.

The Plan Sponsor's name, address and employer identification number are:

HB Construction of Alb., Inc.  
5301 Beverly Hills Ave. NE  
Albuquerque, NM 87113  
EIN:85-0393716

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

**HB CONSTRUCTION OF ALB., INC.,**  
a New Mexico corporation

By:   
\_\_\_\_\_  
**ADAM HARRINGTON, CFO**



**HB Construction, Inc.**  
5301 Beverly Hills NE  
Albuquerque, NM 87113

ALBUQUERQUE NM 870

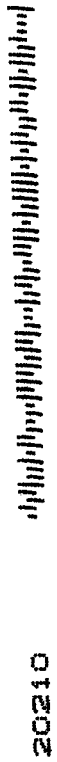


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