

Sherman & Howard L.L.C.

ATTORNEYS & COUNSELORS AT LAW
633 SEVENTEENTH STREET, SUITE 3000
DENVER, COLORADO 80202
TELEPHONE: 303 297-2900
FAX: 303 298-0940
OFFICES IN: COLORADO SPRINGS
RENO • LAS VEGAS • PHOENIX

2520140933705

U.S. DEPT. OF LABOR
TWBA/PUBLIC DISCLOSURE
05 SEP 12 PM 2:47

KATHLEEN A. ODLE
DIRECT DIAL NUMBER: (303) 299-8116
E-MAIL: KODLE@SAH.COM

September 6, 2005

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Adoption of Deferred Compensation Plan

Dear Sir or Madam:

In compliance with Department of Labor Regulation Section 2520.104-23, notice hereby is given that Cable Television Laboratories, Inc. has adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated employees. The information requested by that regulation is as follows:

1. Name and Address of Employer: Cable Television Laboratories, Inc.
858 Coal Creek Circle
Louisville, Colorado 80027-9750
2. Name of Plan: The Cable Television Laboratories, Inc. Executive 457
Deferred Compensation Plan
3. Employer's EIN: 04-3012897
4. Declaration: The employer hereby declares that the deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan currently benefits approximately 17 employees.

If you have any questions concerning the above, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'K. Odle', written over a horizontal line.

Kathleen A. Odle

KAO:ac

cc: Mr. Mark Eggleston

Sherman & Howard L.L.C.

ATTORNEYS & COUNSELORS AT LAW
633 SEVENTH STREET, SUITE 3000
DENVER, COLORADO 80202

PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS.
FOLD AT DOTTED LINE.

CERTIFIED MAIL



7000 0520 0025 4402 3628



1524 U.S. POSTAGE 552232016
0065 \$04.420 SEP 06 05
5310 80202

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

20210-0000

