

U.S. DEPT. OF LAB
SA/PUBLIC DISCLC
05 SEP -7 PM 2:1

Cognizant Technology Solutions Corporation
500 Glenpointe Centre West 7th Floor
Teaneck, NJ 07666

Ross E. Williams
Chief Compliance Officer
201-966-9984

August 9, 2005

Nonqualified Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: The Cognizant Technology Solutions Corporation Executive Pension Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Cognizant Technology Solutions Corporation, we hereby provide you with the information set forth below:

Name and Address of Employer

Cognizant Technology Solutions Corporation
500 Glenpointe Centre West 7th Floor
Teaneck, NJ 07666

Employer's Taxpayer Identification Number

13-3924155

Required Declaration

The Employer sponsors the Cognizant Technology Solutions Corporation Executive Pension Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Cognizant Technology Solutions Corporation maintains one nonqualified plan. Specifically, there is one employee eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is August 5, 2005.

If you have any questions about this matter, please contact the undersigned.

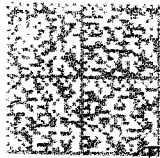
Sincerely,



CHARON PLANNING



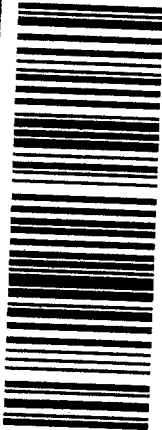
2600 Kelly Road, Suite 300
Warrington, PA 18976



UNITED STATES POSTAGE
07 14
\$ 04.420
PAID BY ADDRESSEE
MAILLED FROM ZIP CODE 18976

**Nonqualified Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210**

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE
CERTIFIED MAIL™



7003 2260 0000 7520 5102