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U.S. DEPT. OF LABOR
OMB/A/PUBLIC DISCLOSURE
05 AUG 29 AM 11:11

Michael Halebian & Co., Inc.
557 Washington Avenue
Carlstadt, New Jersey 07072

August 17, 2005

VIA CERTIFIED MAIL R/R/R

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

**RE: Michael Halebian N.J. Inc. Deferred Compensation Plan
EIN: 22-1900363**

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations at 29 CFR §2520.104-23, you are hereby notified that the employer named below in item (1), maintains one nonqualified deferred compensation plan (as identified below in item (2)) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The number of participants in the plan as of the date of this letter and the plan number are set forth below within item (3).

Item (1):

Employer's Name, Address and Federal Id. No.

Michael Halebian & Co., Inc.,
formerly known as Michael Halebian N.J. Inc.
557 Washington Avenue
Carlstadt, New Jersey 07072
EIN: 22-1900363

Item (2):

Plan Name

Michael Halebian N.J. Inc. Deferred Compensation Plan

Item (3):

<u>Plan number</u>	<u>Number of Participants</u>
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888	2
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Very truly yours,



Michael Halebian, Jr., President of Michael Halebian & Co., Inc.,
the Plan's Sponsor and Administrator

LAW OFFICES

HARTMAN & WINNICKI

A PROFESSIONAL CORPORATION
W. 115 CENTURY ROAD
PARAMUS, N.J. 07652

CERTIFIED MAIL™



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**ROOM
N-1513**

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200 Constitution Avenue, NW
Washington, DC 20210

**RETURN RECEIPT
REQUESTED**

