

ERISA MEMORANDUM STATEMENTDATE: February 15, 1991TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216FROM: Silver Creek Specialty Meats, Inc.
P.O. Box 599
Ripon, WI 54971

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA Title 1, Part 1 as provided of an unqualified Deferred Compensation Plan maintained for a select group of management or highly compensated employees in the Department of Labor Reg. Section 2520.104-23, the following information is provided by the undersigned Plan Administrator:

1. The name of the employer is: Silver Creek Specialty Meats, Inc.
2. The mailing address of the employer is: 126 Jefferson St., Ripon, WI 54971
3. The employer's federal identification number (EIN) is: 52-1638601.
4. The number of plans and the number of participants in each plan is: 1 plan and 2 participants.

The above-named employer maintains this plan primarily for the purpose of providing deferred compensation to select group of management or highly compensated employees.

SILVER CREEK SPECIALTY MEATS, INC.

Dated: 2-15-91BY: William D. Kramlich
WILLIAM D. KRAMLICH

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