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Labor & Logistics Management Inc.

U.S. DEPT. OF LABOR
PDBA/PUBLIC DISCLOSURE

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July 28, 2005

VIA CERTIFIED MAIL

Secretary of Labor
 Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

Re: Labor and Logistics Management, Inc. Key Employee Nonqualified Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Labor and Logistics Management, Inc. Key Employee Nonqualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Employer Name: Labor and Logistics Management, Inc.
Employer Address: 58 West Bridge Street
New Hope, PA 18938

2. Employer's Employer Identification Number – 23-2665095

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or

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highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 16.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Employer: LABOR AND LOGISTICS MANAGEMENT, INC.

By: 

Print Name: ROBERT LATRONICA.

Title: VICE PRESIDENT OF ADMINISTRATION

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Labor & Logistics Management Inc.
58 West Bridge Street
New Hope, PA 18938

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Washington, DC 20040

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