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LAFAYETTE COLLEGE

Office of Human Resources

U.S. DEPT. OF LABOR
E.O. 12812/12813
PUBLIC DISCLOSURE
05 AUG 17 PM 12:20

August 4, 2005

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Lafayette College 457(b) Deferred Compensation Plan

To Whom it May Concern:

Enclosed is a Top-Hat Statement as prepared and executed by Lafayette College, as a result of the creation of a 457(b) Deferred Compensation Plan effective July 1, 2005.

Should you have any questions, please contact me at (610) 330-5062.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Crawford", is written over the typed name.

Charles F. Crawford, PHR
Asst. Director, Human Resources

(top-hat statement)



LAFAYETTE COLLEGE

Office of Human Resources

Name of Tax-Exempt Employer: **Lafayette College**
Address of Tax-Exempt Employer: **12 Markle Hall, 730 High Street
Easton, PA 18042-1768**
E.I.N.: **24-0795686**

Top-Hat Statement

By Plan Administrator

Lafayette College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of **Lafayette College** (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is **1**. In addition, the Employer, maintains **1** unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is **1**.

Date: 8/2/05

By: *William L. Daulton*

Title: VP Human Resources
and General Counsel



LAFAYETTE COLLEGE

**Office of Human Resources
Easton, Pennsylvania 18042-1768**

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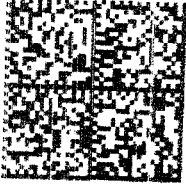
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