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July 29, 2005

U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
05 AUG -8 PM 2:48
Joe Downing, Assistant Director
Thomas C. Proehl, Manager

CERTIFIED MAIL
Return Receipt Requested
Receipt No. _____

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D. C. 20210

RE: Guthrie Theater Elective 457(b) Plan

Dear Reader:

Guthrie Theater Foundation ("employer") is establishing the Guthrie Theater Elective 457(b) Plan, which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for the employer. The employer's EIN is 41-0854160 and its address is shown above. The employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan is anticipated to have under 20 employees in the plan. The employer maintains 2 such plans (which are described in 29 C.F.R. § 2520.104-23(b)).

If you need any further information, please contact me at 612-347-0462.

Sincerely,

A handwritten signature in cursive script that reads 'Jean Leuthner'.

Jean Leuthner, SPHR
Human Resources Manager

cc: Bruce J. Shnider
Timothy D.S. Goodman



*Joe Dowling, Artistic Director
Thomas C. Proehl, Managing Director*

July 29, 2005

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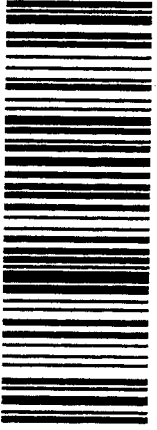
Sincerely,

A handwritten signature in cursive script that reads 'Jean Leuthner'.

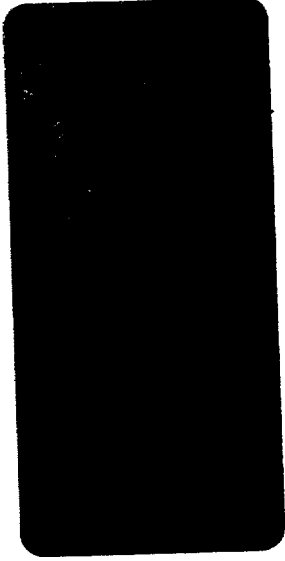
Jean Leuthner, SPHR
Human Resources Manager

cc: Bruce J. Shnider
Timothy D.S. Goodman

 **Guthrie Theater**
725 Vineland Place
Minneapolis, MN 55403



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FIRST CLASS

