



## AMERICAN FEED INDUSTRY ASSOCIATION

U.S. DEPT. OF LABOR  
EYBA/PUBLIC DISCLOSURE  
AUG-8 PM 2:48

July 28, 2005

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Statement

To Whom It May Concern:

In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

American Feed Industry Association  
1501 Wilson Blvd., Suite 1100  
Arlington, Virginia 22209  
EIN: 36-0725250

Declaration:

The American Feed Industry Association maintains (1) The AFIA Deferred Compensation Plan for David Bossman and (2) The AFIA Section 457(b) Executive Deferred Compensation Plan. Both Plans are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One employee participates in The AFIA Deferred Compensation Plan for David Bossman and one employee participates in The AFIA Section 457(b) Executive Deferred Compensation Plan.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joel G. Newman', is written over a large, stylized cursive flourish.

Joel G. Newman  
President

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**CERTIFIED MAIL**

**SANDERS, SOHNABEL & BRANDENBURG, P.C.**  
900 SEVENTEENTH STREET, N.W., SUITE 900  
WASHINGTON, D.C. 20006-2501



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