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U.S. DEPT. OF LABOR  
PENSION/PUBLIC DISCLOSURE  
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TOP HAT PLAN EXEMPTION STATEMENT

FOR

HOSPICE & PALLIATIVE CARE DEFERRED COMPENSATION PLAN

A 457 Plan has been adopted by the company for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

The Employer Name is - Hospice & Palliative Care, Inc.

Their Address is - 4277 Middle Settlement Road  
New Hartford, NY 13413

Their EIN is - 22-2238073

The Employer maintains one 457 Plan that benefits 5 employees.

Benefits will be paid as needed solely from the general assets of the Employer and are provided exclusively through insurance contracts or policies, the premiums for which are paid directly by the employer from its general assets, issued by an insurance company or similar organization which is qualified to do business in any state.

This statement will be filed with the Secretary of Labor by mailing it to:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration - Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Hospice & Palliative Care, Inc.**  
4277 Middle Settlement Road  
New Hartford, NY 13413



"...be the change  
you wish to see in  
the world..."

— Gandhi



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