



The
PHILLIPS BROOKS SCHOOL

U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
05 JUL 25 PM 2:51

July 14, 2005

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: The Phillips Brooks School Eligible Deferred Compensation Plan; Top-Hat
Statement

Dear Sir or Madam:

In accordance with Labor Regulation § 2520.104-23(b), the Phillips Brooks School, a non-profit educational organization (the "School"), the purpose of this correspondence is to notify the Secretary of Labor that it has approved the adoption of the Phillips Brooks School Eligible Deferred Compensation Plan (the "Plan"), an unfunded "eligible" deferred compensation plan under Section 457(b) of the Internal Revenue Code. The Plan was adopted primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. The Plan currently covers one executive employee; it is not presently contemplated that additional employees will be covered although the Plan does permit the designation of additional eligible employees. The School maintains no other "top-hat" arrangements.

The name, address, and federal employer identification number of the School are:

The Phillips Brooks School
2245 Avy Avenue
Menlo Park, CA 94025
EIN: 94-2494458

If you require any additional information regarding the Arrangement, please do not hesitate to contact me.

Sincerely,

Jody Benson

Business Manage

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Phillips Brooks School
2245 AVY AVENUE
MENLO PARK, CA 94025



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