

Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans

U.S. DEPT. OF LABOR
EYB/A/PUBLIC DISCLOSURE
05 JUL 26 PM 2:44

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

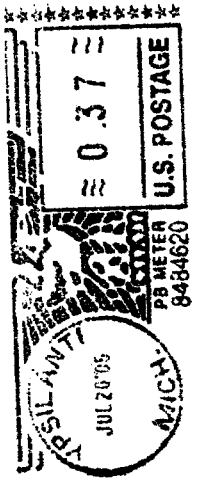
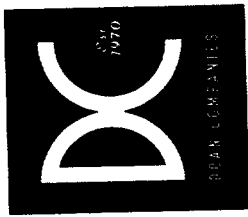
1. The name of the Employer is: Doan Construction Company, Inc.
2. The mailing address of the Employer is: 3670 Carpenter Road
Ypsilanti, MI 48197
3. The Employer Identification Number is: 38-1909563
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Doan Construction Company, Inc.
A Michigan Corporation

By: 
Authorized Person

Dated: July 18, 2005

3670 Carpenter Road, Ypsilanti MI 48197
35th Anniversary
1970 - 2005



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