

SALEM CONCRETE PAVING, INC.
7335 - 22nd Avenue N
Salem, OR 97303

U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
05 JUL 12 PM 2:44

Date: 6-14-05, 2005

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Secretary, U.S. Department of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

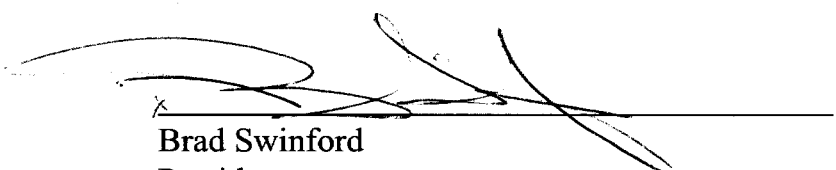
Dear Sir:

This letter is pursuant to DOL Regulation §2520.104-23 to inform you that the employer described below maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each such plan covers one employee.

The employer to which this notice applies is as follows:

Name: Salem Concrete Paving, Inc.
Address: 7355 - 22nd Avenue N
Salem, OR 97303
EIN: 93-0789978

Very truly yours,


Brad Swinford
President

Salem Concrete Paving, Inc.
7335 - 22nd Avenue N
Salem, OR 97303

DEFINITE MAIL

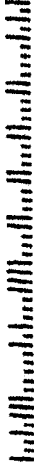


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