

Metro Electric Co., Inc.

3350 Meeting Street Road, Charleston, South Carolina 29405
Post Office Box 71228, Charleston, South Carolina 29415-1228
Ph: 843-554-0621 | Fax: 843-554-0625 | www.metroelec.net



Industrial & Commercial Contracting

April 14, 2014

2520140933252

Top Hat Plan Exemption
Employee Benefits Security Administration
U. S. Department of Labor
200 Constitution Avenue N.W., Room N-1513
Washington, D.C. 20210

Re: Metro Electric Co., Inc. Supplemental Executive Retirement Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation §2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Metro Electric Co., Inc. maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Regulations §2520.104-23(b)(1):

Metro Electric Co., Inc.
3350 Meeting Street Road
North Charleston, South Carolina 29405

Employer Identification Number: 57-0639752

It is hereby declared that Metro Electric Co., Inc. maintains a plan primarily of the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of top-hat plans maintained by the Employer: One (1).

The number of Participants in this top hat plan is three (3).

The number of Participants in each of the other top hat plans maintained by the Employer: N/A.

The Plan was adopted effective as of July 1, 2012.


Sincerely,

METRO ELECTRIC CO., INC.


Randolph H. Harley, President

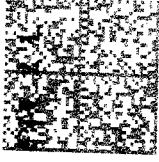
CEO/CFO

Enclosures

Metro Electric Co., Inc. 
3350 Meeting Street Road
Post Office Box 71228
Charleston, South Carolina 29415-1228

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Employee Benefits Security Administration
U.S. Dept of Labor
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Washington, DC 20210*

