



April 2, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

- 1) National Retail Hardware Association  
6325 Digital Way, Suite 300  
Indianapolis, IN 46278
- 2) Federal Employer Identification Number: 35-0541220
- 3) The Employer maintains two plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
- 4) Two employees are covered by such plans.

Very truly yours,

By: 



**NRHA**

North American Retail  
Hardware Association

6325 Digital Way #300  
Indianapolis, IN 46278-1679

TOP HAT PLAN EXEMPTED  
PENSION & WELFARE BENEFIT ADMIN.  
Room N-56444  
U.S. DEPT. OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, D.C. 20210

