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SALARY CONTINUATION PLAN

ERISA MEMORANDUM STATEMENT

DATE: April 6, 2014

TO: Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department Of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

FROM: Pennsylvania State Corrections Officers Association ("PSCOA")
Employer Identification Number: 23-2971141
2421 N. Front Street
Harrisburg, Pennsylvania 17110-1110

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OBSSA/PUBLIC REPORT

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

PSCOA currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants is 20.

Plan Administrator: Roy Pinto

Title: Named Fiduciary and Plan Administrator, and PSCOA President

Employer: Pennsylvania State Corrections Officers Association



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