



12400 KILN COURT, SUITE A • BELTSVILLE, MD 20705
PHONE: 301-625-2406 FAX: 301-622-2969

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

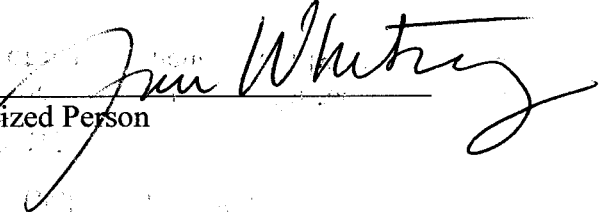
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

EBSA/PUBLIC INFORMATION
2014 APR 10 PM 14:30

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Compass, Inc.
2. The mailing address of the Employer is: 12400 Kiln Court, Suite A
Beltsville, MD 20705
3. The Employer Identification Number is: 52-2112412
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 1 Eligible Employee.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Compass, Inc.
A Maryland Corporation

By: 
Authorized Person

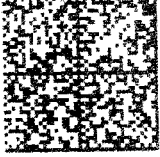
Dated: 4/1/14

**CULTIVATING OPPORTUNITIES THAT MAXIMIZE PERSONAL ACCOMPLISHMENTS, STRENGTHS & SUCCESSES
SINCE 1995.**

Compass, Inc. is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available for public viewing at our main office located at 12400 Kiln Court, Suite A, Beltsville, MD 20705, and are also available for the cost of postage and copies from the Maryland Secretary of State, State House, Annapolis, MD 21401. Compass, Inc. is a designated charitable organization recognized in the state of Maryland for purposes of tax deductible contributions.

Compass, Inc.
12400 Kiln Court, Suite A
Beltsville, MD 20705

CAP DISTRICT
MD 207
01 APR '14
PM 5 L



UNITED STATES POSTAGE
PITNEY BOWES
02 IP
\$ 000.48⁰
0001784495 APR 01 2014
MAILED FROM ZIP CODE 20904

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

20210

