



March 24, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations §2520.104-23.

Employer: Fibre Federal Credit Union

Address: 822 Commerce Avenue  
Longview, WA 98632

Employer ID  
Number: 91-0564732

Effective January 1, 2014, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees:

<b>Plan</b>	<b>Number of Participants</b>
457(f) Retention Plan	1

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

Larry A. Hoff  
Chief Executive Officer

EBSA/PUBLIC OFFICE  
2014 APR 10 PM 4:39



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