

LUSE GORMAN POMERENK & SCHICK

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW

5335 WISCONSIN AVENUE, N.W., SUITE 780
WASHINGTON, D.C. 20015

TELEPHONE (202) 274-2000
FACSIMILE (202) 362-2902
www.luselaw.com

2520140933146

WRITER'S DIRECT DIAL NUMBER

WRITER'S E-MAIL

202 274-2035

nsharara@luselaw.com

April 8, 2014

Via Federal Express

Phone: (202)-693-8512

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

2014 APR 9 PM 4:11
NSA/REGISTRATION

Re: Notices of Adoption of Top Hat Plans by NSF International, Inc.

Dear Sir or Madam:

Enclosed please find notice of adoption of four top hat plans by NSF International. The notice is being filed pursuant to Department of Labor Regulations 29 C.F.R. §2520.104-23. If you have any questions with respect to the notice, please contact me.

Very truly yours,



Norma Sharara

Enclosures

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29. C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: NSF International
- (2) The mailing address of the employer is: 789 North Dixboro Road
Ann Arbor, MI 48105
- (3) The Employer Identification Number is: 38-1428955
- (4) The above-named employer maintains 4 plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Name of Plan and Number of Participants:
 - A. NSF International Supplemental Executive Retirement Plan, covering one participant, Kevan Lawlor, for which this notice is being filed.
 - B. NSF International Supplemental Executive Retirement Plan for Key Employees, covering two participants, Kristen Holt and Lorelle Bestervelt (effective January 1, 2007), for which this notice is being filed.
 - C. NSF International Non-Qualified Deferred Compensation Plan (the 2010 Plan), covering 4 participants, for which this notice is being filed.
 - D. NSF International Non-Qualified Deferred Compensation Plan for Senior Management (the 2013 Plan), covering 10 participants, for which this notice is being filed.
- (6) The employer will provide copies of the plans to the Secretary of Labor upon request.

NSF INTERNATIONAL

MARCH 18, 2014
Date

By: Michael P. Walsh
Plan Administrator

From: (202) 274-2017
Norma Sharara
Luse Gorman Pomeroy & Schick
5335 Wisconsin Avenue, NW
Suite 780
Washington, DC 20015

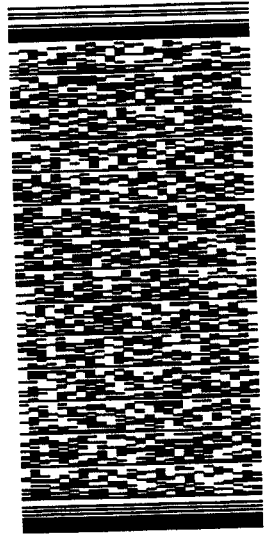
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SHIP TO: (202) 693-8512
BILL SENDER
US Dept. of Labor Emp. Benefits Sec
Top Hat Plan Exemption
200 Constitution Avenue, N.W.
Room N-1513
Washington, DC 20210



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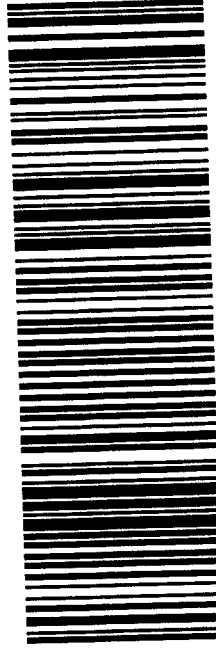
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