



# Bone & Joint Specialists of Winchester, P.C.

2520140933138

Medical Office Building II  
190 Campus Blvd., Suite 310 Winchester, VA 22601  
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[www.boneandjointspecialists.com](http://www.boneandjointspecialists.com)

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March 21, 2014

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2014 APR -9 PM 4:13  
DOSA/PROB/ST/1000

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Winchester Oral Surgery Center, Inc. Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Bone & Joint Specialists of Winchester, P.C.  
190 Campus Blvd., # 310  
Winchester, VA 22601
2. Employer's Employer Identification Number: 20-2316909
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer only maintains this Plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the Plan covers approximately 11 employees.

Over 130 years of combined experience serving you.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,  
Bone & Joint Specialist of Winchester, P.C.

By: Jack H. Morana, Jr.

Bone & Joint Specialists of Winchester, P.C.



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SECRETARY OF LABOR  
TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
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