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February 14, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N – 1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

RE: Reliance One, Inc. Supplemental Retirement Plan

Dear Sir/Madam:

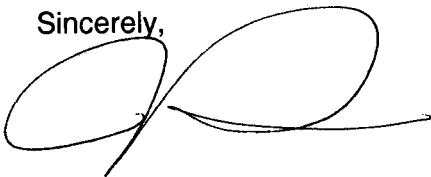
Name and Address of the employer: Reliance One, Inc.
1700 Harmon Road
Suite One
Auburn Hills, MI 48326

Employer Identification Number: 38-3502806

Effective January 1, 2014 the employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1
Number of Participants in Plan: 6

Sincerely,



James Paquette
Vice President / Co-Founder

2014 APR -9 PM 4: 15
DGA/PRESIDENT

RELIANCE ONE
SOLVING STAFFING CHALLENGES
1700 HARMON ROAD | SUITE ONE
AUBURN HILLS | MICHIGAN | 48326

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