

LEGAL
COUNSEL
BENEFITING
YOU

HAYNES

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PC

March 24, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, DC 20210

RE: Top Hat Plan Exemption

To whom it may concern:

Enclosed is a Top Hat Plan Exemption pursuant to 29 CFR §2520.104-23.

If you have any questions with respect to the enclosed document, please let me know.

Sincerely,

HAYNES BENEFITS PC



Thomas C. Graves
Attorney-at-Law

cc: William J. Price
Shamrock Cabinet & Fixture Corporation

**SHAMROCK CABINET & FIXTURE CORPORATION
10201 EAST 65TH STREET
RAYTOWN, MO 64133**

March 20, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, DC 20210

This is to advise that we maintain the following plan for the purpose of providing deferred compensation for a select management or highly compensated employee.

The following information is provided pursuant to 29 CFR § 2520.104-23:

Name and Address of Employer:
Shamrock Cabinet & Fixture Corporation
10201 East 65th Street
Raytown, MO 64133

Name of Plan: Supplemental Executive Retirement Plan

Employer Identification No.: ~~43-091064~~ 43-0910644

Number of such plans: One

Number of Covered Employees: One

A similar plan was previously reported in a DFVCP filing, dated March 10, 2014

Please let me know if you need anything further.

**SHAMROCK CABINET & FIXTURE
CORPORATION**

By: _____


William R. Price, President

cc: Thomas C. Graves, Attorney-at-Law
Haynes Benefits PC

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