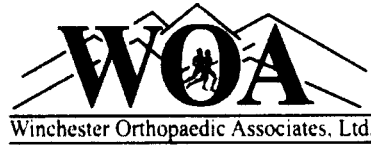


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March 25, 2014

Secretary of Labor
 Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.


Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: **Winchester Orthopaedic Associates, Ltd.
128 Medical Circle
Winchester, VA 22601**
2. Employer's Employer Identification Number: **54-0931544**
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer only maintains this Plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the Plan covers approximately three (3) employees.

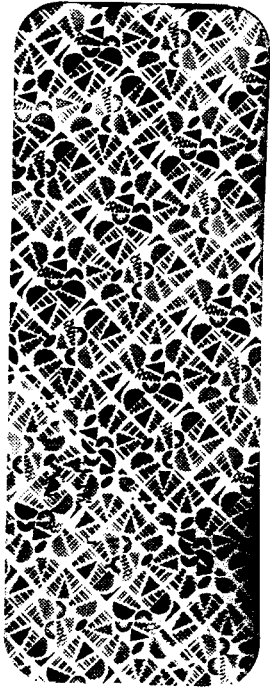
Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Winchester Orthopaedic Associates, Ltd.

By: 
 Erika Roberts, Practice Administrator

Winchester Orthopaedic Associates, Ltd.
128 Medical Circle
Winchester, VA 22601



20210

