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CITY YEAR HEADQUARTERS

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2520140933099

Date: April 1, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: City Year, Inc.
2. Employer Address: 287 Columbus Avenue  
Boston, MA 02116
3. Employer EIN: 22-2882549
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1
6. Number of Employees in each plan: 13

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Evelyn Barnes  
Chief Financial and Administrative Officer



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2. **Fold the printed sheet containing the label at the line so that the entire shipping label is visible. Place the label on a single side of the package and cover it completely with clear plastic shipping tape. Do not cover any seams or closures on the package with the label.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.

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<p>STARLEAH SEARCY 617 927-2612 CITY YEAR HC 287 COLUMBUS AVENUE BOSTON MA 02116</p> <p><b>SHIP TO:</b> US DEPARTMENT OF LABOR TOP HAT PLAN EXEMPTION EMPLOYEE BENEFIT'S SECURITY ADMIN. NW N-1513 200 CONSTITUTION AVENUE WASHINGTON DC 20210-0001</p>	<p><b>0.5 LBS LTR</b></p> <p style="text-align: right;"><b>1 OF 1</b></p>	<p style="font-size: 2em; font-weight: bold;">MD 201 9-78</p> 	<p style="font-size: 2em; font-weight: bold;">UPS 2ND DAY AIR</p> <p style="font-size: 3em; font-weight: bold;">2</p> <p>TRACKING #: 1Z 861 6TT 02 9555 8115</p> 	<p>BILLING: P/P</p> <p>Site: 1000 Department: 1750</p>  <p style="font-size: 0.8em;">CS 1G.1.04 WNTIE100 48.0A.01/2014</p>
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