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ROBERT A. DAWKINS*	MARVIN C. KLOEPEL**	KRISTA WALDRON RAY	SHANNON P. VALENTINE*



PLEASE REPLY TO: JACKSONVILLE OFFICE

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**FISHER, TOUSEY, LEAS & BALL**  
ATTORNEYS AT LAW

March 25, 2014

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, D.C. 20210

RE: Notice of Deferred Compensation Plan  
Tom Bush Volkswagen, Inc.  
EIN: 59-1290731

Dear Sir or Madam:

Please find enclosed a notice of the establishment of a deferred compensation plan filed in accordance with Regulation Section 2520.104-23.

If you have questions concerning this matter, please contact me.

Sincerely,

Michael R. Leas

cc: John P. Bush (w/encls.)

MRL/cbg/418618

**NOTICE CONCERNING ESTABLISHMENT OF  
DEFERRED COMPENSATION PLAN**

TO: U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, D.C. 20210

Notice is hereby given of the establishment of a deferred compensation plan in accordance with Regulation Section 2520.104-23, as follows:

1. Employer. Tom Bush Volkswagen, Inc., 9850 Atlantic Boulevard, Jacksonville, Florida 32225

2. Employer Identification Number. 59-1290731.

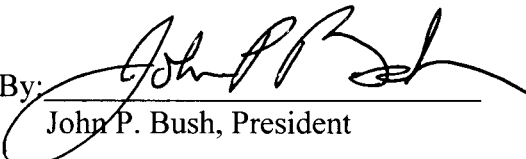
3. Deferred Compensation Plan. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer provides such deferred compensation pursuant to separate agreements with each eligible employee. The Plan initially covers one (1) employee.

4. Copy Available. A copy of the plan is available to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

5. Date Plan Established. The Plan was established on March 4, 2014.

Tom Bush Volkswagen, Inc.

Date: March 4<sup>th</sup>, 2014

By:   
John P. Bush, President

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501 RIVERSIDE AVENUE  
SUITE 600  
JACKSONVILLE, FL 32202

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