

3/24, 2014

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: Select Bank Supplemental Executive Retirement Plan Agreements**

Dear Sir or Madam:

The following statement is intended to comply with the alternative method for satisfying the reporting and disclosure requirements of Part I, Title I of ERISA, as contained in Department of Labor regulation section 2520.104-23.

Name of Employer: Select Bank  
Address of Employer: P. O. Box 4620  
Lynchburg, Virginia 24502  
Employer Identification Number: 20-4795895

Deferred Compensation Plan:

Effective 3/20, 2014, Select Bank adopted Supplemental Executive Retirement Plan Agreements for 2 employees.

Declaration:

Select Bank maintains the Supplemental Executive Retirement Plan Agreements primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

SELECT BANK

By: 

Select  Bank

P.O. Box 4620  
Lynchburg, VA 24502

RECEIVED  
TOP HAT PLAN EXEMPTION

CERTIFIED MAIL™



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