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# HUCK BOUMA<sup>PC</sup>

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Tricia R. Buhrfiend

Attorney at Law

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March 18, 2014

Top-Hat Plan Exemption  
U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

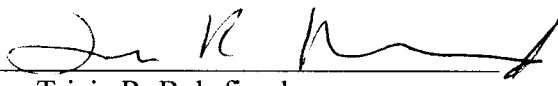
**Re: StormTrap Long-Term Incentive Cash Plan  
StormTrap LLC  
FEIN: 27-0062948  
Our File No. 15932-1**

Ladies/Gentlemen:

Enclosed herewith please find a "Top Hat Plan Statement" for the above-captioned Plan. This Top Hat Plan Statement is provided to you pursuant to Department of Labor Regulation Section 2520.104-23(b). The timely submission of this Statement serves to avoid the requirement that this Top Hat Plan file an Annual Report (Form 5500).

If you should have any questions with respect to this matter, please feel free to contact the undersigned.

Cordially,

By:   
Tricia R. Buhrfiend

TRB  
Enclosure

*WJS me R: 15000s 15900-15999\15932-1-UCP-Storm Trap\David Plummer\LTIP\Top Hat Filings\Top Hat DOL Ltr.wpd*

Other Locations:

1325 North Main Street Wheaton, Illinois 60187 p: (630) 682-0700 f: (630) 682-1900  
725 East Irving Park Road, Suite D Roselle, Illinois 60172 p: (630) 894-6444 f: (630) 894-2213  
3546 Ridge Road Lansing, Illinois 60438 p: (708) 895-2800 f: (708) 895-2385



**STORMTRAP**<sup>®</sup>

Precast Concrete Modular Stormwater Management System

2495 W. Bungalow Road, Morris, Illinois 60450  
Phone No. 815-941-4663

**TOP-HAT PLAN STATEMENT**

Top-Hat Plan Exemption  
U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**Re: StormTrap LLC Long-Term Incentive Cash Plan**

Dear Secretary,

In accordance with Department of Labor Regulation § 2520.104.23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, for a long-term incentive plan by Employer (defined below) for a select group of management or highly compensated employees.

1. Employer Name: StormTrap LLC ("Employer"), an Illinois limited liability company
2. Address: 2495 W. Bungalow Road, Morris, IL 60450
3. Employer EIN: 27-0062948
4. Name of Plan: StormTrap Long-Term Incentive Cash Plan
5. Plan Participants: The Plan is maintained for select management or highly compensated employees.
6. Number of plans: One
7. Number of employees in plan: One

StormTrap LLC will provide plan documents to the Secretary upon request.

**StormTrap LLC**

By:   
\_\_\_\_\_  
Russell M. Hawken, Manager

Date: MARCH 3<sup>RD</sup>, 2014

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

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