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The Bank of New Glarus

March 10, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: The Bank of New Glarus
501 First Street
New Glarus, WI 53574

Employer Tax Identification Number: 39-0147950

To Whom It May Concern:

Please be advised that The Bank of New Glarus, with its principal office located in New Glarus, Wisconsin, maintains a "Top Hat" plan entitled Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank.

The Executive Deferred Compensation Plan is not the only "Top Hat" plan that the bank has in place. The bank currently has six (6) executives participating in the Executive Deferred Compensation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Mila C. Stahl, SVP - HR
The Bank of New Glarus



Member FDIC



Your Right Bank

**Sugar River Banks and
The Bank of New Glarus**

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