

**Airports Council International – North America**  
1615 L Street, N.W.  
Suite 300  
Washington, DC 20036

March 6, 2014

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

20140310 10:23:11

*Re: Airports Council International–North America Section 457(f) Deferred Compensation Plan*

Dear Sir/Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Airports Council International–North America Section 457(f) Deferred Compensation Plan (the "Plan"), the Employer intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. *Name and Address of Employer:* Airports Council International –  
North America  
1615 L Street, N.W.  
Suite 300  
Washington, DC 20036
2. *Employer's Employer Identification Number:* 53-0209303
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains no plan other than this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and only 1 employee is eligible to participate in this Plan as of the date of the Plan's adoption on March 6, 2014.

AIRPORTS COUNCIL INTERNATIONAL-NORTH AMERICA

Secretary of Labor

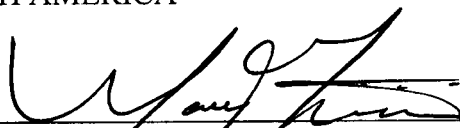
March 6, 2014

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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

AIRPORTS COUNCIL INTERNATIONAL-  
NORTH AMERICA

By:  \_\_\_\_\_

Print Name: Nancy Zimini

Print Title: SVP, Administration and Operations

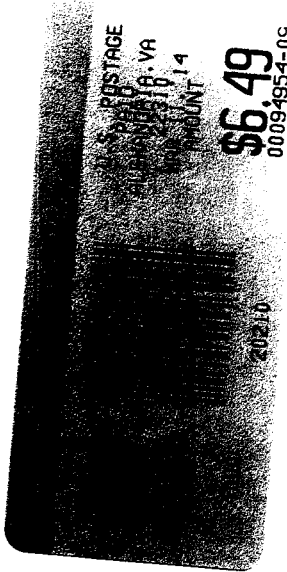
Date: 3/6/14

**Robbett & Robbett, LLP**  
1425 K Street, N.W., Suite 350  
Washington, D.C. 20005

**CERTIFIED MAIL**



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