



Eleven Dupont Circle NW  
Second Floor  
Washington, DC 20036

**ALLIANCE<sup>FOR</sup>JUSTICE**

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PRESIDENT  
**NAN ARON**

CHAIR  
**ANNE HELEN HESS**

March 7, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Alliance for Justice - Top Hat Plan Registration Statement

Dear Sir or Madam:

In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:


Alliance for Justice  
11 Dupont Circle, NW  
2nd Floor  
Washington, D.C. 20036  
EIN: 52-1009973

Declaration:

Alliance for Justice maintains the Section 457(f) Nonqualified Deferred Compensation Plan for Nan Aron primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) employee participates in the Section 457(f) Nonqualified Deferred Compensation Plan for Nan Aron.

Thank you for your consideration of this matter. Please contact the undersigned with any questions you may have.

Sincerely,

  
Nan Aron  
President

**A NATIONAL ASSOCIATION OF OVER 100 ORGANIZATIONS DEDICATED TO ADVANCING JUSTICE AND DEMOCRACY**

The Advocacy Fund • Advocates for Youth • AIDS United • The Arc • Arkansas Center for Health Improvement • Asian American Legal Defense and Education Fund • Bazelon Center for Mental Health Law • Business and Professional People for the Public Interest • Business and Professional Women's Foundation • Campion Foundation • Center for Children's Law and Policy • Center for Constitutional Rights • Center for Digital Democracy • Center for Inquiry • Center for Law and Social Policy • Center for Legal Aid Education • Center for Reproductive Rights • Center for Science in the Public Interest • Children's Defense Fund • The City Project • Compassion and Choices • Comprehensive Health Education Foundation • Conservation Campaign • Consumer Action • Consumers Union • Council of Parent Attorneys and Advocates, Inc. • Culture Project • Defending Dissent Foundation • Disability Rights Education and Defense Fund • Drug Policy Alliance • Earth Day Network • Earthjustice Legal Defense Fund • Education Law Center • Energy Foundation • Equal Justice Society • Equal Rights Advocates • Food Bank of the Albarmarle • Food Research & Action Center • Green for All • Harmon, Curran, Spielberg & Eisenberg • Human Rights Campaign Foundation • Institute for Public Representation • Jobs with Justice • Justice Policy Institute • Juvenile Law Center • Lambda Legal • Lawyers' Committee for Civil Rights Under Law • League of Conservation Voters Education Fund • Legal Aid Society-Employment Law Center • Legal Aid Society • Legal Momentum • Maine Women's Lobby • Mental Health America • Methodist Healthcare Ministries • Mexican American Legal Defense and Educational Fund • NARAL Pro-Choice America Foundation • National Abortion Federation • National Association of Consumer Advocates



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[www.allianceforjustice.org](http://www.allianceforjustice.org)

1-800-541-2121

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