

FELDMEIERS EQUIPMENT, INC.
6800 Townline Road
Syracuse, NY 13211

March 4, 2014

CERTIFIED MAIL-
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2014 MAR 10 PM 9:13
MAIL ROOM

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations §2520.104-23, this is to inform you of the adoption of a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan is:

FELDMEIERS EQUIPMENT, INC.
6800 Townline Road
Syracuse, NY 13211

The Employer's EIN is: 15-0599364

The number of employees participating in each plan is:

| <u>Plan Name</u> | <u>Number of Initial Participants</u> |
|--|---------------------------------------|
| Deferred Compensation Agreement (Death Benefit Only) – Robert E. Feldmeier Dated February 11, 2014 | 1 |

Very truly yours,

FELDMEIERS EQUIPMENT, INC.

By: 

Robert E. Feldmeier, President



HANCOCK
ESTABROOK, LLP

COUNSELORS AT LAW

1500 AXA Tower I, 100 Madison St.
Syracuse, NY 13202

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