

GERMANTOWN ACADEMY  
P.O. BOX 287  
FORT WASHINGTON, PA 19034  
FOUNDED 1759

Telephone (215) 646-3300  
Fax: (215) 646-1216

**ERISA LABOR DEPARTMENT STATEMENT**

**TO:** Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**FROM:** Employer: Germantown Academy  
Employer I.D. Number: 23-1352639  
Address: 340 Morris Road  
Fort Washington, PA 19034  
Phone: (215) 646-3300

2014 MAR 10 PM 3:19

**RE:** Top Hat Plan Sponsored by Germantown Academy

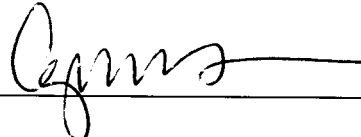
In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans, this document constitutes the statement required by 29 C.F.R. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to Nonqualified Deferred Compensation (Top Hat) Plans.

The Employer, located at the address set forth above, has adopted the Germantown Academy 457(b) Plan (the "Plan"). The Plan has been adopted for 1 individual who is a member of a select group of management or highly compensated employee of the Employer. This is the only Nonqualified Deferred Compensation (Top Hat) Plan maintained by the Employer.

A copy of the Plan will be provided to the Department upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

GERMANTOWN ACADEMY

By: 

Date: 3/3/14

**CERTIFIED MAIL™**



7004 2890 0000 3179 4385

**GERMANTOWN ACADEMY  
P.O. BOX 287  
FORT WASHINGTON, PA 19034**



**RETURN RECEIPT  
REQUESTED**

**US Department of Labor  
Room N-1513  
200 Constitution Avenue N.W.  
Washington, DC 20210**

