

February 20, 2014

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer name and address:

Walter's Recycling and Refuse, Inc.  
P.O. Box 67  
Circle Pines, MN 55014

Employer EIN:

41-1605639

The above named employer maintains an unfunded plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the plan is as follows:

Plan: Phantom Equity Agreement      Number of Employees: 1

  
\_\_\_\_\_  
George Walter, Board Chairperson

Copeland Buhl & Company PLLP  
CERTIFIED PUBLIC ACCOUNTANTS  
800 EAST WAYZATA BOULEVARD  
WAYZATA, MINNESOTA 55391-1766

**CERTIFIED MAIL**



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SECRETARY OF STATE  
TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION,  
ROOM N-1513  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210

