

This Sample Top-Hat Statement is to be Used Solely as a Guide for the Tax-Exempt Employer's Attorney.

Name of Tax-Exempt Employer: William Peace University

Address of Tax-Exempt Employer: 15 East Peace Street
Raleigh, NC 27604-1194

E.I.N.: 560529988

Top-Hat Statement

By Plan Administrator

2011 MAR -5 PM 1: 1

William Peace University (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of William Peace University (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 11. In addition, the Employer, maintains 1 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 11.

Date: 2/23/14
By: [Signature]
Title: CFO
(On Behalf of the Plan Administrator)



WILLIAM PEACE
UNIVERSITY
Your Success. Our Mission.

15 East Peace Street, Raleigh, NC 27604

Top Hat Plan Exemption
Pension + Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
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