

This Sample Top-Hat Statement is to be Used Solely as a Guide for the Tax-Exempt Employer's Attorney.

Name of Tax-Exempt Employer: Providence Day School Inc.

Address of Tax-Exempt Employer: 5800 Sardis Road
Charlotte, NC 28270

E.I.N.: 54-0952382

Top-Hat Statement

By Plan Administrator

201410-5 PM 1:17

Providence Day School Inc. (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of PDS Senior Admin (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 4. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 2/25/2014

By: Fred B. Swartz

Title: Assistant Head of School
(On Behalf of the Plan Administrator)

The attached sample top-hat statement is to be used solely as a guide for the tax-exempt employer's attorney in connection with its 457(b) plan.

A statement should be filed on a one-time basis within 120 days following adoption of the plan. The statement should be filed with the Department of Labor at the following address:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

