



# RANDALL & HURLEY

RETIREMENT PLAN SERVICES

2520130092887

February 26, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Philanthropy Northwest  
Address: 2101 Fourth Avenue, Suite 650  
Seattle, WA 98121  
EIN#: 91-1110995

Name of Plan: Philanthropy Northwest 457(b) Deferred Compensation Plan  
Number of Plan(s): 1  
Number of Employees in Plan(s): 1

Sincerely,

Jodi Calhoun, APA, ERPA  
Compliance Consultant  
Randall & Hurley, Inc.

YOUR PLAN IS  
OUR PRIORITY

601 W Riverside Ave, Suite 1600 | Spokane, WA 99201

[www.randall-hurley.com](http://www.randall-hurley.com)

[info@randall-hurley.com](mailto:info@randall-hurley.com)

509 838 5500 | 888 682 4406

**RANDALL & HURLEY**  
RETIREMENT PLAN SERVICES

601 W Riverside Ave, Suite 1600 | Spokane, WA 99201  
[www.randallhurley.com](http://www.randallhurley.com)  
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