

**DKT INTERNATIONAL**

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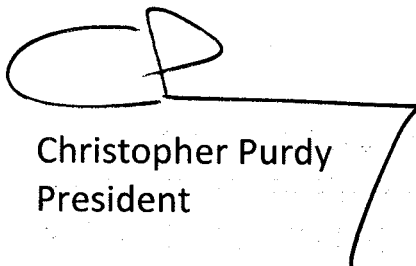
**Top Hat Plan Exemption**  
**Employee Benefits Security Administration**  
**Room N-1513**  
**U.S. Department of Labor**  
**200 Constitution Avenue NW**  
**Washington, DC 20210.**

February 26, 2014

To Whom It May Concern:

This letter is to advise the Department of Labor that DKT International (located at 1701 K Street, NW, Washington DC, 20006), a non-profit organization with EIN 58-1593137, declares that DKT International maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. DKT offers one such plan to one (1) employee.

With best regards,

A handwritten signature in black ink, appearing to read 'Christopher Purdy', written over a white rectangular box. The signature is stylized and somewhat abstract.

Christopher Purdy  
President

Christopher H. Purdy  
DKT International  
1701 K Street, NW - Ste 900  
Washington, DC 20006

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