



January 2, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Trout Unlimited, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Trout Unlimited, Inc. Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Trout Unlimited, Inc.  
1300 North 17<sup>th</sup> Street, Suite 500  
Arlington, VA 22209

**Employer's Taxpayer Identification Number**

38-1612715

**Required Declaration**

The Employer sponsors the Trout Unlimited, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Trout Unlimited, Inc. maintains one (1) nonqualified plan(s). Specifically, there are one (1) employee(s) eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is January 15, 2014.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Hillary Coley  
Chief Financial and Administrative Officer

VIA CERTIFIED MAIL Return Receipt Requested

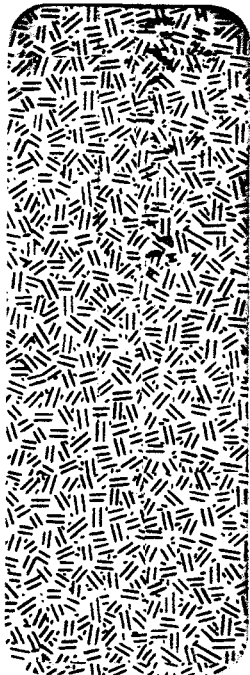
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**CERTIFIED MAIL™**

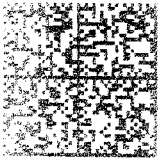
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2500 York Road, Suite 210  
Jamison, PA 18929

**Important Personal & Confidential  
Benefit Information Enclosed**



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