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February 14, 2014

**CERTIFIED MAIL, RETURN  
RECEIPT REQUESTED**

Top Hat Exemption  
Pension Plan Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Re: Deferred Compensation Agreements of Diversified Chemical Technologies, Inc.  
EIN 38-1948519

Dear Sir/Madam:

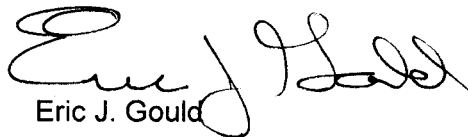
With respect to the above-referenced employer, enclosed please find two executed Alternative Compliance Statements for deferred compensation arrangements between the employer and two of its employees. There is a separate Agreement covering each employee.

Please file the Alternative Compliance Statements and return one date-stamped copy for each employee acknowledging receipt to my attention. A preaddressed return envelope is enclosed for convenience.

Should any questions or problems arise, please advise immediately.

Very truly yours,

**COUZENS, LANSKY, FEALK, ELLIS,  
ROEDER & LAZAR, P.C.**

  
Eric J. Gould

EJG/mdj  
Enclosures  
cc. without enclosures:  
Paul Borkosh

**ALTERNATIVE COMPLIANCE STATEMENT**

Top Hat Exemption  
Pension Plan Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulations, 29 CFR 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Diversified Chemical Technologies, Inc.  
15477 Woodrow Wilson  
Detroit, MI 48238

Employer Identification Number: 38-1948519

Diversified Chemical Technologies, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each  
Plan: 1

Plan covering: PAUL BORKOSH

Dated: 1-21-, 2014

DIVERSIFIED CHEMICAL  
TECHNOLOGIES, INC.

By: 

Arnold Joseff  
Its: President

**ALTERNATIVE COMPLIANCE STATEMENT**

Top Hat Exemption  
Pension Plan Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

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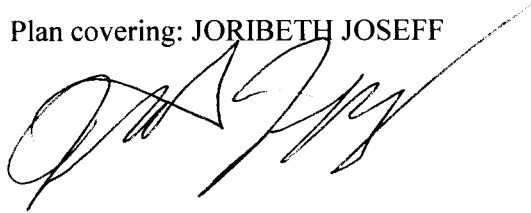
Employer Identification Number: 38-1948519

Diversified Chemical Technologies, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each  
Plan: 1

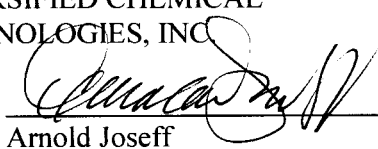
Plan covering: JORIBETH JOSEFF

Dated: 1-28, 20104



DIVERSIFIED CHEMICAL  
TECHNOLOGIES, INC.

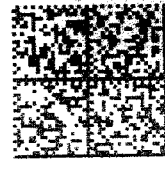
By: \_\_\_\_\_

  
Arnold Joseff  
Its: President

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TO:

Top Hat Exemption  
Pension Plan Welfare  
Benefits Administration  
Room N-504# → Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

DIVER1-00 (EJG.MDJ) 2014-02-14

FIRST CLASS MAIL