



# ppportunities inc.

## ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2014 FEB 28 PM 5:00

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Opportunities, Inc. of Jefferson County

Employer's Address: 200 East Cramer Ave. Fort Atkinson, WI 53538

Employer Identification Number: 39-1078133

Opportunities, Inc. of Jefferson County 457(b) Deferred Compensation Plan, which covers 3 Participants.

Total Number of 457(b) Plans: 1

By: *Barbara LeDuc* Barbara LeDuc/President/CEO

Date: January 2, 2014

200 E. Cramer Street  
P.O. Box 278  
Fort Atkinson, WI 53538  
(920) 563-2437  
Fax (920) 563-4651

662 Armour Road  
Oconomowoc, WI 53066  
(262) 569-8888  
Fax (262) 569-8811

930 Steward Street  
Madison, WI 53713  
(608) 274-1894  
Fax (608) 274-1931

111 N. First Street  
Watertown, WI 53094  
(920) 261-8444  
Fax (920) 261-8454

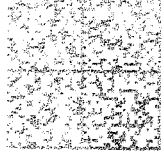
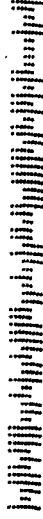
Affiliate Location  
Jefferson County Workforce  
Development Center  
874 Collins Road  
Jefferson, WI 53549  
(920) 674-7500  
Fax (920) 674-7520



P.O. Box 278 • 200 E. Cramer Street  
Fort Atkinson, WI 53538

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Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

20210



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